

## EEO Public File Report

**Group:** Big Horn Mountain  
**Stations:** KLGJ-FM Buffalo WY., KBBS-AM Buffalo WY., KZZS-FM Story WY.

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

**A. Job Vacancies Filled Between 2010-06-01 and 2011-05-31**

Job Title	Date Submitted	Date Filled
1. Job Title: News Director (J011287)	2010-07-28	2010-10-21
2. Job Title: Play By Play Announcer (J012089)	2010-12-13	2011-05-31
3. Job Title: Account Executive (J015092)	2011-02-07	2011-03-01
4. Job Title: Account Executive (J015164)	2011-02-18	2011-04-29
5. Job Title: News Director (F015644)	2011-03-01	2011-05-01

**B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy**

I. Job Title: News Director		Date Filled: 2010-10-21			
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
Advocacy and Resource Center-Sheridan WY	Charlotte	136 Coffeen Avenue PO Bopx 581 Sheridan, WY 82801	307-672-7471	NO	NO
Airman and Family Readiness Center-Family Support	Jody Clark	90 MSS/DPF-7601-Randall Avenue FE Warren Air Force Base, WY 82005	307-773-5942	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210210 Malibu, CA 90265	310-451-7-6616	NO	NO
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO

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Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Catholic Charities o Wyoming-Campaign for Human Development	Betsy Groom	PO Box 1468 Gillette, WY 82003	307-660-1319	NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Central Wyoming Rescue Mission	Reverend Carl Wolosin	230 North Park Street PO Box 3212 Casper, WY 82602	307-265-2251	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601	307-268-2593	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Lander	Mickey Douglas	427 Main Lander, WY 82520		NO	NO
College-Central Wyoming College-Riverton	Sherry Shelley	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Thermopolis	Beverly Koerwitz	415 Springview Thermopolis, WY 82443		NO	NO
College-Chief Dull Knife College	Angela Spotted Elk	P.O. Box 98 1 College Dr. Lame Deer, MT 59043		NO	NO
College-Eastern Wyoming College	Debbie Ochsner	108 N Street Sundance, WY 82729	307-283-1030	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO

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College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Northern Wyoming Community College-Sheridan Campus	Sue Tarter	3059 Coffeen Avenue PO Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue	307-674-6446	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO
Easter Seal Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Experience Works	Ellen Baker	1898 Fort Road Sheridan, WY 82801	307-673-1602	NO	NO
First United Methodist Church	John Ekins	215 West Works Street Sheridan, WY 82801	307-672-9779-	NO	NO
Gillette Branch Public Library-Center for Adult Literacy	Patty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO

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Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, WY 82720	307-467-5231	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Job Service Workforce Center-Miles City	Mike Bissel	12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	Living Independently for Today and Tomorrow (LIFT) 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101	406-657-3120	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Marlene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C	406-248-4801	NO	NO

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Montana Department of Public Health & Human Services	Karen Erdie	Billings, MT 59102			406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301			406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301			406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034			406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072			406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327			406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313			406-778-7120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019			406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101			406-237-0520	NO	NO
Montana Migrant Council	Claudia Stephens	1148 V. Ave. N Billings, MT 59101			406-248-3149	NO	NO
Montana Veterans Affairs Division	Cheryl Heald	Billings Office 1234 Avenue C Billings, MT 59102			406-248-8579	NO	NO
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt	207 N. Broadway Suite BR 2 Billings, MT 59102			406-252-2550	NO	NO
Northern Arapaho and Shoshone Nations-Wind River Reservation	Jolene Catron	PO Box 217 Fort Washakie, WY 82514			307-332-6120	NO	NO
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez				307-856-8848	NO	NO



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Wyoming Department of Workforce Services	Guy Hadley	311 Russell Avenue #B Douglas, WY 82633	307-358-2147	NO	NO
Wyoming Department of Workforce Services	Burl Gies	455 Lincoln Street Lander, WY 82520	307-335-9224	NO	NO
Wyoming Department of Workforce Services	Diane Dijerino	North Beckman and 7th Street Powell, WY 82435	307-754-6436	NO	NO
Wyoming Department of Workforce Services	Diane Treick	851 Werner Court # 120 Casper, WY 82601	307-234-4591	NO	NO
Wyoming Department of Workforce Services	Vermona Petersen	2013 West Main Street Suite 102 Newcastle, WY 82701	307-746-9690	NO	NO
Wyoming Department of Workforce Services	Chanda Richards	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
Wyoming Department of Workforce Services Vocational Rehabilitation-Sheridan	Naomi Parkin	61 South Gould Street Sheridan, WY 82801	307-674-7529	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Feralio	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 97					
2. Job Title: Play By Play Announcer					
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO
Adult Basic Education-Eastern Wyoming Community College	Margaret Farley	Eastern Wyoming College Outreach 225 ORegon Train Glenrock, WY 82637	3047-436-5745	NO	NO
Advocacy and Resource Center-Sheridan WY	Charlotte	136 Coffeen Avenue PO Bopx 581 Sheridan, WY 82801	307-672-7471	NO	NO
Airman and Family Readiness Center-Family Support	Jody Clark	90 MSS/DPE-7601-Randall Avenue FE Warren Air Force Base, WY 82005	307-773-5942	NO	NO
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210210 Malibu, CA 90265	310-451-7-6616	YES	NO

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ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lane Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Catholic Charities o Wyoming-Campaign for Human Development	Betsy Groom	PO Box 1468 Gillette, WY 82003	307-660-1319	NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Central Wyoming Rescue Mission	Reverend Carl Wolosin	230 North Park Street PO Box 3212 Casper, WY 82602	307-265-2251	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601	307-268-2593	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Lander	Mickey Douglas	427 Main Lander, WY 82520		NO	NO
College-Central Wyoming College-Riverton	Sherry Shelley	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Thermopolis	Beverly Koerwitz	415 Springview Thermopolis, WY 82443		NO	NO

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College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dagele	PO Box 98 I College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Eastern Wyoming College	Debbie Ochsner	108 N Street Sundance, WY 82729	307-283-1030	NO	NO
College-Eastern Wyoming College-Geurnsey	Cheryl Deuel	555 S. Wyoming Ave Geurnsey, WY 82214	307-836-2736	NO	NO
College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Street Newcastle, WY 82701	307-746-3603	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Northern Wyoming Community College-Sheridan Campus	Sue Tarter	3059 Coffeen Avenue PO Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue	307-674-6446	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Crow Tribe Tribal Employment Rights Council	Wesley Fallsdown	PO Box 159 Crow Agency, MT 59022	406-638-3727	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO

## EEO Public File Report

District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Experience Works	Ellen Baker	1898 Fort Road Sheridan, WY 82801	307-673-1602	NO	NO
First United Methodist Church	John Ekins	215 West Works Street Sheridan, WY 82801	307-672-9779-	NO	NO
Gillette Branch Public Library-Center for Adult Literacy	Patty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, WY 82720	307-467-5231	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service	Elaire Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LIFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO

## EEO Public File Report

Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	406-778-7120	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
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Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Martene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank	South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309	406-657-3120	NO	NO





## EEO Public File Report

Total Resources: 102						Date Filled: 2011-03-01	
3. Job Title: Account Executive							
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?		
A.W.A.R.E. Inc. of Billings	Tim Pray	1050 South 25th Street West Suite 2 Billings, MT 59102	406-563-8117	NO	NO		
Adult Basic Education-Eastern Wyoming Community College	Margaret Farley	Eastern Wyoming College Outreach 225 Oregon Train Glenrock, WY 82637	3047-436-5745	NO	NO		
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All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210210 Malibu, CA 90265	310-451-7-6616	NO	NO		
ARC of Natrona County	Toni Johnson	318 West B Street Casper, WY 82602	307-577-4913	NO	NO		
Billings Job Service Workforce Center	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO		
Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO		
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO		
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Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO		
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Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO		

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Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
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College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601	307-268-2593	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Lander	Mickey Douglas	427 Main Lander, WY 82520		NO	NO
College-Central Wyoming College-Riverton	Sherry Shelley	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Thermopolis	Beverly Koerwitz	415 Springsview Thermopolis, WY 82443		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dagle	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Eastern Wyoming College	Debbie Ochsner	108 N Street Sundance, WY 82729	307-283-1030	NO	NO
College-Eastern Wyoming College-Ceurseay	Cheryl Deuel	555 S. Wyoming Ave Gurnsey, WY 82214	307-836-2736	NO	NO
College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Street Newcastle, WY 82701	307-746-3603	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Miles Community College	Darrell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Northern Wyoming Community College-Sheridan Campus	Sue Tarter	3059 Coffeen Avenue PO Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO

EEO Public File Report

College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue	307-674-6446	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Crow Tribe Tribal Employment Rights Council	Wesley Fallsdown	PO BOX 159 Crow Agency , MT 59022	406-638-3727	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Division of Vocational Rehabilitation	Schuyler Hineckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO
Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Experience Works	Ellen Baker	1898 Fort Road Sheridan, WY 82801	307-673-1602	NO	NO
First United Methodist Church	John Ekins	215 West Works Street Sheridan, WY 82801	307-672-9779-	NO	NO
Gillette Branch Public Library-Center for Adult Literacy	Patty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO

EEO Public File Report

Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, WY 82720	307-467-5231	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Natalie Little Owl	LJFTT- Crow Agency Branch P O Box 1146 Crow Agency, MT 59022	406-679-0063	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	406-778-7120	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Barb Gilskey	Human & Community Services Division-Musselshell 26 Main Street	406-323-2101	NO	NO



EEO Public File Report

Parents Lets Unite for Kids (PLUK)	Bobbie Thurston	516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO
Probation and Parole Bureau-Adult-Region 4	Pam Bunke	121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO
Probation and Parole Office-Adult-Region 10	Loreen Barnaby	509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO
Probation and Parole Office-Adult-Region 8	Pam Bunke	2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO
Queen City Literacy Council	Patricia Ohnemus	PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO
Renew	Eric Roesler	623 Commercial Drive Gillette, WY 82729	307-686-2125	NO	NO
Salvation Army	Major Kieth C. Botjen	Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO
Sheridan Community Shelter	Kim Price	1898 Fort Road PO Box 6291 Sheridan, WY 82801	307-672-0025	NO	NO
Sheridan Press	Classifieds	PO Box 2006	307-672-2431	YES	NO
Shoshone Business Council	Shelley Garvin	15 N. Fork Rd P.O. Box 538 Ft. Washakie, WY 82514	307-332-2005	NO	NO
South Dakota Department of Labor-Career OneStop	Don Aaker	1300 North Avenue P. O. Box 848 Spearfish, SD 57783	605-642-6900	NO	NO
University-Black Hills State University	Sara Elias	University Station Box 9003 Spearfish, SD 57799	605-642-6277	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, WY 82003	307-632-7622	NO	NO
Wyoming Department of Workforce Services	Diane Dijenno	North Beckman and 7th Street Powell, WY 82435	307-754-6436	NO	NO
Wyoming Department of Workforce Services	Burl Geis	344 Arapahoe Street Hot Springs Library Thermopolis, WY 82443	307-864-3104	NO	NO



## EEO Public File Report

Boys and Girls Club- Northern Cheyenne Nation, MT	Rick Robinson	100 Cheyenne Avenue Lame Deer, MT 59043	406-477-6654	NO	NO
Bureau of Indian Affairs	Susan Messerly	316 North 26th #4419 Billings, MT 59101	406-247-7956	NO	NO
Carter County Welfare	Ayse Haxton	Food Pantry / Senior Citizens 101 Park Street Ekalaka, MT 59324		NO	NO
Catholic Charities o Wyoming-Campaign for Human Development	Betsy Groom	PO Box 1468 Gilllette, WY 82003	307-660-1319	NO	NO
Catholic Conference Center	Paula	623 South Wolcott Casper, WY 82601	307-237-3723	NO	NO
Catholic Social Services of Montana	Becky Hubbert	Billings - Branch Office 1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Catholic Social Services of Montana-Billings	Becky Hubbert	1048 North 30th Street Billings, MT 59101	406-252-3399	NO	NO
Center Pole Foundation, The	Peggy White Wellknown Buffalo	Crow Tribe of Montana Garryowen, MT 59031	406-638-2820	NO	NO
Central Wyoming Rescue Mission	Reverend Carl Wolosin	230 North Park Street PO Box 3212 Casper, WY 82602	307-265-2251	NO	NO
College-Casper College	Janet de Vries	125 College Drive Casper, WY 82601	307-268-2662	NO	NO
College-Casper College-Communication Department	Grant Wilson	125 College Drive Casper, WY 82601	307-268-2593	NO	NO
College-Central Wyoming College	Lance W. Goede	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Lander	Mickey Douglas	427 Main Lander, WY 82520		NO	NO
College-Central Wyoming College-Riverton	Sherry Shelley	2660 Peck Avenue Riverton, WY 82501		NO	NO
College-Central Wyoming College-Thermopolis	Beverly Koerwitz	415 Springview Thermopolis, WY 82443		NO	NO
College-Chief Dull Knife College Vocational Rehabilitation Program	Wayne Dagle	PO Box 98 1 College Drive Lame Deer, MT 59043	406-477-6215	NO	NO
College-Eastern Wyoming College	Debbie Ochsner	108 N Street Sundance, WY 82729	307-283-1030	NO	NO

## EEO Public File Report

College-Eastern Wyoming College-Geurnsey	Cheryl Deuel	555 S. Wyoming Ave Geurnsey, WY 82214	307-836-2736	NO	NO
College-Eastern Wyoming College-Newcastle	Kim Conselman	808 Birch Street Newcastle, WY 82701	307-746-3603	NO	NO
College-Little Big Horn College	Mandy Plainfeather	1 Forest Lane Box 370 Crow Agency, MT 59022	406-638-3187	NO	NO
College-Miles Community College	Darell Hammon	2715 Dickenson Miles City, MT 59301	406-234-3522	NO	NO
College-Miles Community College	Sharon Kearnes	Career Development/Workforce Center 2715 Dickerson Miles City, MT 59301	406-874-8100	NO	NO
College-Northern Wyoming Community College-Sheridan Campus	Sue Tarter	3059 Coffeen Avenue PO Box 1500 Sheridan, WY 82801	307-674-6446	NO	NO
College-Northwest College	Kay Crosby	231 West 6th St Powell, WY 82435	307-754-6061	NO	NO
College-Northwest College-Cody Center	Nancy Gilmore	1501 Stampede Ave. Cody, WY 82414	307-587-3776	NO	NO
College-Northwest College-Extended Campus	Ronda Peer	231 W. 6th St Powell, WY 82435	307-754-7820	NO	NO
College-Northwest College-Powell Valley Community Education	Ingrid Eickstedt	231 W. 6th St Powell, WY 82435	307-754-6469	NO	NO
College-Rocky Mountain College	Tracey Tiltz	1511 Poly Dr. Billings, MT 59102	406-657-1039	NO	NO
College-Sheridan College Student Newspaper	Mark Johnson	Drum and Bugle 3059 Coffeen Avenue	307-674-6446	NO	NO
CORE Enterprises	Leigh-Ann Olsen	200 South 24th Street Billings, MT 59101	406-248-9115	NO	NO
Crow Tribe Tribal Employment Rights Council	Wesley Fallsdown	PO BOX 159 Crow Agency, MT 59022	406-638-3727	NO	NO
Department of Family Services	Kathy Deiss	381 North Main Street Buffalo, WY 82834	307-684-7281	NO	NO
District VII HRDC-Human Resource Development Council	D. Hartman	7 North 31st Street PO Box 2016 Billings, MT 59103	406-247-4732	NO	NO
Division of Vocational Rehabilitation	Schuyler Hinckley	1026 Blackburn Street Cody, WY 82414	307-587-7174	NO	NO

EEO Public File Report

Easter Seals Career Development	Jodi Smith	267 North Main Street Sheridan, WY 82801	307-672-2816	NO	NO
Eastern Montana Industries	Sue Neilson	59 South Hayes Avenue P O Box 759 Miles City, MT 59301	406-234-3760	NO	NO
Eastern Shoshone and Northern Arapaho Tribe-Tribal Employment Rights Council	Darwin St. Clair, Jr.	PO Box 217 Washakie, WY 82514	307-349-8888	NO	NO
Employee Referral	Glenn Tryon	324 Coffeen Ave	307-672-2690	YES	NO
Experience Works	Ellen Baker	1898 Fort Road Sheridan, WY 82801	307-673-1602	NO	NO
First United Methodist Church	John Ekins	215 West Works Street Sheridan, WY 82801	307-672-9779-	NO	NO
Gillette Branch Public Library-Center for Adult Literacy	Fatty Myers	2101 South 4 J Road Gillette, WY 82718	307-687-0009	NO	NO
Gillette Business Leadership Network	Julie Cobb	1001 South Douglas Highway PO Box 2799 Gillette, WY 82716	888-682-1884	NO	NO
Hulett School	Beth Lougee	401 Sager P.O. Box 127 Hulett, WY 82720	307-467-5231	NO	NO
Indian Health Board	Rosemary Simon	915 Broadwater Square Billings, MT 59102	406-245-7318	NO	NO
Job Service	Elaine Roth	312 South Miller Avenue P.O. Box 1448 Gillette, WY 82716	307-682-9313	NO	NO
Job Service Workforce Center, Billings	Loretta Willems	2121 Rosebud Drive, Stop B Billings, MT 59102	406-655-6070	NO	NO
KTVQ Communications, Incorporated-CBS	John Hurley	3203 3rd Avenue North Billings, MT 59101	406-252-5611	NO	NO
Learning Disabilities Association of Montana	John Wathen	1438 Cascade Avenue Billings, MT 59102	406-252-7716	NO	NO
Management and Training Corporation	Marcella Buster	2830 North Ramshorn Drive Laurel, MT 59044	406-628-7850	NO	NO
Montana Department of Public Health & Human Services	Susan Fredericks	Crow PHS Indian Hospital P O Box 9 Crow Agency, MT 59022	406-638-3461	NO	NO
Montana Department of Public Health & Human Services	Brenda Rush	Human & Community Services Division-Big Horn 23 West 8th Street, P O Box 426 Hardin, MT 59034	406-665-8700	NO	NO

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Montana Department of Public Health & Human Services	Chuck Leggate	Billings Vocational Rehabilitation Services - Re 2121 Rosebud Drive, Suite C Billings, MT 59102	406-248-4801	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Treasure 121 North 11th Avenue, P O Box 5016 Forsyth, MT 59327	406-346-2563	NO	NO
Montana Department of Public Health & Human Services	Barb Gitskey	Human & Community Services Division-Musselshell 26 Main Street Roundup, MT 59072	406-323-2101	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Custer 1010 Main Street, Courthouse Basement Miles City, MT 59301	406-874-3334	NO	NO
Montana Department of Public Health & Human Services	Karen Erdie	Area II Agency on Aging P O Box 127 Roundup, MT 59072	406-323-1320	NO	NO
Montana Department of Public Health & Human Services	Bobbie Becker	Living Independently for Today and Tomorrow (LITF) 914 Wyoming Avenue Billings, MT 59101	406-259-5181	NO	NO
Montana Department of Public Health & Human Services	Zane Spang	Northern Cheyenne Indian Health Service Unit P O Box 70 Lame Deer, MT 59043	406-477-4410	NO	NO
Montana Department of Public Health & Human Services	Eric Barnosky	Eastern Region I Child & Family Services 708 Palmer, P O Box 880 Miles City, MT 59301	406-232-1385	NO	NO
Montana Department of Public Health & Human Services	Chuck Leggette	Miles City Vocational Rehabilitation Services 114 North 7th Street Miles City, MT 59301	406-232-0583	NO	NO
Montana Department of Public Health & Human Services	Martene Redneck	Northern Cheyenne Tribal Health Department P O Box 67 Lame Deer, MT 59043	406-477-6722	NO	NO
Montana Department of Public Health & Human Services	Donna Orthman	Human & Community Services Division-Carter, Fall 10 West Fallon Avenue, P O Box 759 Baker, MT 59313	406-778-7120	NO	NO
Montana Department of Public Health & Human Services	Nancy Ambrose	Human & Community Services Division - Stillwater 43 North 4th Street, P O Box 928 Columbus, MT 59019	406-322-5331	NO	NO
Montana Department of Public Health & Human Services	Gary Huffmaster	Human & Community Services Division-Yellowstone 111 North 31st Street Billings, MT 59101	406-237-0520	NO	NO
Montana Department of Public Health & Human Services	Kevin Frank		406-657-3120	NO	NO

## EEO Public File Report

			South Central Region III Child & Family Services 2525 4th Avenue North, Suite 309 Billings, MT 59101				
Montana Job Service One-Stop Center-Miles City	Mike Bissel		12 North 10th Street PO Box 1786 Miles City, MT 59301	406-232-8340	NO	NO	
Montana Migrant Council	Claudia Stephens		1148 V. Ave. N Billings, MT 59101	406-248-3149	NO	NO	
Montana Veterans Affairs Division	Cheryl Heald		Billings Office 1234 Avenue C Billings, MT 59102	406-248-8579	NO	NO	
Montana-Wyoming Tribal Leaders Council	Gordon Belcourt		207 N. Broadway Suite BR 2 Billings, MT 59102	406-252-2550	NO	NO	
Northern Arapaho and Shoshone Nations-Wind River Reservation	Jolene Catron		PO Box 217 Fort Washakie, WY 82514	307-332-6120	NO	NO	
Northern Arapahoe Tribe- Vocational Rehabilitation	Pamela Rodriguez		9 Great Plains Road Unit 9334 Arapahoe, WY 82510	307-856-8848	NO	NO	
Ohio and Illinois Centers for Broadcasting	Gary James		9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	NO	NO	
Parents Lets Unite for Kids (PLUK)	Bobbie Thurston		516 North 32nd Street Billings, MT 59101	406-255-0540	NO	NO	
Probation and Parole Bureau-Adult-Region 4	Pam Bunke		121 3rd Street, West PO Box 908 Hardin, MT 59034	406-665-9810	NO	NO	
Probation and Parole Office-Adult-Region 10	Loreen Barnaby		509 Main Street PO Box 703 Miles City, MT 59301	406-234-1962	NO	NO	
Probation and Parole Office-Adult-Region 8	Pam Bunke		2615 4th Avenue South PO Box 31518 Billings, MT 59107	406-896-5400	NO	NO	
Queen City Literacy Council	Patricia Ohnemus		PO Box 1093 Spearfish, SD 57783	605-717-4524	NO	NO	
Renew	Eric Roesler		623 Commercial Drive Gillette, WY 82729	307-686-2125	NO	NO	
Salvation Army	Major Kieth C. Botjjen		Ministry Corps Community Center 2100 6th Avenue North, P O Box 1903 Billings, MT 59101	406-245-4659	NO	NO	
Sheridan Community Shelter	Kim Price		1898 Fort Road PO Box 6291 Sheridan, WY 82801	307-672-0025	NO	NO	

EEO Public File Report

Shoshone Business Council	Shelley Garvin	15 N. Fork Rd P.O. Box 538 Ft. Washakie, WY 82514	307-332-2005	NO	NO
South Dakota Department of Labor-Career OneStop	Don Aaker	1300 North Avenue P. O. Box 848 Spearfish, SD 57783	605-642-6900	NO	NO
University-Black Hills State University	Sara Elias	University Station Box 9003 Spearfish, SD 57799	605-642-6277	NO	NO
University-Montana State University-Billings Career Services	Patricia B. Reuss	1500 University Drive Billings, MT 59101	406-657-2168	NO	NO
US Probation Office	James Patelis	2525 4th Avenue North Suite 100 Billings, MT 59101	406-657-5924	NO	NO
Wyoming Association of Broadcasters	Laura Grott	7217 Hawthorne Drive PO Box 1387 Cheyenne, WY 82003	307-632-7622	NO	NO
Wyoming Department of Workforce Services	Guy Hadley	311 Russell Avenue #B Douglas, WY 82633	307-358-2147	NO	NO
Wyoming Department of Workforce Services	Burt Geis	344 Arapahoe Street Hot Springs Library Thermopolis, WY 82443	307-864-3104	NO	NO
Wyoming Department of Workforce Services	Diane Dijenno	North Beckman and 7th Street Powell, WY 82435	307-754-6436	NO	NO
Wyoming Department of Workforce Services	Vermona Petersen	2013 West Main Street Suite 102 Newcastle, WY 82701	307-746-9690	NO	NO
Wyoming Department of Workforce Services	Diane Treick	851 Werner Court # 120 Casper, WY 82601	307-234-4591	NO	NO
Wyoming Department of Workforce Services	Chanda Richards	61 South Gould Street Sheridan, WY 82801	307-672-9775	NO	NO
Wyoming Department of Workforce Services Vocational Rehabilitation-Sheridan	Naomi Parkin	61 South Gould Street Sheridan, WY 82801	307-674-7529	NO	NO
Youth Dynamics	Angie Lohrke	P O Box 1485 Miles City, MT 59301	406-232-4233	NO	NO
YWCA-Displaced Homemakers	Sandy Ferialo	909 Wyoming Avenue Billings, MT 59101	406-245-6879	NO	NO
Total Resources: 102					
5. Job Title: News Director					
Source	Contact Person	Address	Tel #	Date Filled: 2011-05-01	

# EEO Public File Report

All Access	All Access	allaccess.com	on file	YES	NO
Resources Sent by Station/Group					
All Access					
Total Resources: 1					
C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2010-06-01 and 2011-05-31 (this will be a raw number): 20					
D. Total Number of Interviews For All Full-Time Vacancies Filled Between 2010-06-01 and 2011-05-31 Per Recruitment/Referral Sources:					
Referral Source	Contact Person	Address	Tel #	Number of Interviews Referred?	Requesting Notification?
All Access	All Access	allaccess.com	on file	13	
All Access Radio	Joel Denver	28955 Pacific Coast Highway Suite 210210 Malibu, CA 90265	310-451-7-6616	2	
Employee Referral	Glenn Tryon	324 Coffeen Ave	307-672-2690	1	
Ohio and Illinois Centers for Broadcasting	Gary James	9000 Sweet Valley Drive Valley View, OH 44125	216-447-9117	1	
Sheridan Press	Classifieds	PO Box 2006	307-672-2431	3	
E. Outreach Activities:					
Date	Other Outreach Activity	Description of Activity			
10/27/2010	Participation in Job Fair	General Manager Glenn Tryon (an employee possessing substantial responsibility in the making of hiring decisions.) and Operations Director Joseph Spooner participated in a 2010 Job Fair sponsored by the Ohio Center for Broadcasting on October 27, 2010. About a dozen participants were interviewed as possible employees.			
03/23/2011	Participation in Small Business Expo	Bighorn Mountain Radio Network participated in the Johnson County Small Business Expo, setting up an informational booth with staff members on hand to answer questions and provide printed information about radio jobs, advertising in our market and our website as well as data about the 51 Annual St. Jude Raddiothon. There were approximately 48 vendors. More than 800 people attended. Megan Washut Sales Manager Buffalo (an employee possessing substantial responsibility in the making of hiring decisions.)			
04/20/2011	Nab Recruitment webinar	Importance of an Established Recruiting and Hiring process Rita Conners VP Business Affairs (an employee possessing substantial responsibility in the making of hiring decisions.) attended a session led by Laure Kahn. We learned the best practices in tools and trends within the media industry, the most common mistakes made by recruitment professionals. How to develop a better understanding of the steep costs associated with flexible hiring processes. Tips on increasing your candidate selection pool and adding value to interviews. And how to develop employee loyalty and supportive peer relations.			

## EEO Public File Report

04/25/2011	Wab Virtual Job Fair	<p>Virtual Job Fair Hosted by WAB a co-sponsor of the job fair. All 3 groups of Legend Communications of WY, Big Horn Radio Network, Basin Radio Network and Big Horn Mountain Radio Network ran radio spots for 2 weeks prior to the job fair. The radio spots focused on jobs available in broadcast, Management, sales, clerical, announcer and engineering. We will be participating 4 times a year this was the first of the four this year.</p>
05/10/2011	Participation event with education	<p>Big Horn Mountain Radio Network Operations Director and morning show host Dave Wooten (an employee possessing substantial responsibility in the making of hiring decisions.) along with Web Coordinator and morning show host Laura Fritz visited the Spring Creek School in Decker MT, about 20 miles from Sheridan WY. The Facility is an old-style school house with grades 2 to 11 in one room. All the students listen to the KLGT morning show on the school bus and in the classroom. The purpose of the visit was to discuss job opportunities in the broadcasting industry and how a radio station operates. The meeting lasted about 2 1/2 hours and included a lunch served by the school.</p>
05/11/2011	Participation in high school program	<p>Bison Choice is a group of buffalo high school students who act as positive role models to other students. Megan Washut, Buffalo Sales Manager (an employee possessing substantial responsibility in the making of hiring decisions.) met with these students to record radio ads about room and graduation and promote no drinking or drug use. Questions were asked about jobs in the radio field.</p>